## The 'Pick List'

# **Choosing an Employment Provider** in **Marion County**







#### **How to Use This List**

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you'll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don't know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that's right for you. It's important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you've chosen an employment provider, tell your VR counselor. She/he will get things started for you.

#### Any questions? Ask your VR counselor!

| My VR Counselor |  |  |  |  |
|-----------------|--|--|--|--|
| Name            |  |  |  |  |
| Phone           |  |  |  |  |
| Email           |  |  |  |  |



## **Providers Located in Marion County**

| Address   | Contact   | Individua   | Individuals Served   |  |  |  |
|---|---|---|--|--|--|--|
| Adult and Child Center  Main Office & Service Site Location: 222 E. Ohio Street, Suite# 400 Indianapolis, IN 46204              | Jane Wiles<br>(317) 275-8800<br>jwiles@adultandchild.org            | <ul> <li>Addictions/Alcohol/<br/>Drug Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> </ul> | <ul> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> <li>Other: LGBTQQ</li> </ul> |  |  |  |
| Autism Society of Indiana Main Office & Service Site Location: 1800 N Meridian Street Suite 600 Indianapolis, IN 46202          | Kathy Darling<br>(800) 609-8449 Ext. 95<br>kdarling@inautism.org    | <ul> <li>Autism Spectrum<br/>Disorders</li> </ul>   |  |  |  |  |
| Benchmark Human Services Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133 Indianapolis, IN 46240    | Glenda Agostino (317) 522-8493 gagostino@benchmarkhs.com            | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> </ul>           | <ul> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul>                        |  |  |  |
| Best Buddies International, Inc. Main Office & Service Site Location: 8604 Allisonville Road, Suite# 165 Indianapolis, IN 46250 | Natalie Seibert<br>(317) 436-8440<br>NatalieSeibert@bestbuddies.org | <ul> <li>Developmentally<br/>Disabled</li> </ul>  |  |  |  |  |
| Bosma Enterprises Main Office & Service Site Location: 8020 Zionsville Road Indianapolis, IN 46268                              | Kristy Russell<br>(317) 704-8250<br>kristyr@bosma.org               | Blind & Visually Impaired   |  |  |  |  |



| Address   | Contact  | Individuals Served  |
|---|--|---|
| Cummins Behavioral Health Systems, Inc. Main Office & Service Site Location: 5101 East US Highway 36 Avon, IN 46123  Service Site Location: 5638 Professional Circle Indianapolis, IN 46241   | Jennifer Crooks<br>(888) 714-1927 Ext. 2638<br>jcrooks@cumminsbhs.org            | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Criminal Background</li> <li>Emotional Disabilities</li> <li>Legal Barriers</li> <li>Mental Health</li> <li>Transition-Age Students</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul>   |
| Easterseals Crossroads Main Office & Service Site Location: 4740 Kingsway Drive Indianapolis, IN 46205  Service Site Location: 3215 East Thompson Road Indianapolis, IN 46227   | Marjorie Duryea<br>(317) 466-2001 Ext. 2427<br>mduryea@eastersealscrossroads.org | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul> |
| Eskenazi Health Midtown Community Mental Health Main Office & Service Site Location: 3838 North Rural Street, 8th Floor Indianapolis, IN 46205  Service Site Location: 1650 N College Avenue Indianapolis, IN 46202  Service Site Location: 1700 North Illinois Street Indianapolis, IN 46202 | (317) 880-0812   | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Criminal Background</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> <li>Meurological Disabilities</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul>   |
| Globe Star, LLC  Main Office & Service Site Location: 621 Broadway Chesterton, IN 46304  Service Site Location: 3181 North High School Road Indianapolis, IN 46224  | Anthony M. McCrovitz, PhD<br>(219) 921-5492<br>info@globe-star.org               | <ul> <li>Autism Spectrum         Disorders</li> <li>Blind and Visually         Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/         Developmentally         Disabled</li> <li>Emotional Disabilities</li> <li>Mental Illness         Non-Ambulatory         Neurological Disabilities         Physical Disabilities         Post-Secondary         Speech Impaired         Transition-Age Students         Traumatic Brain Injury         Unemployed/         Underemployed         Veterans</li> </ul>                    |

• Legal Barriers



| Address   | Contact   | Individuals Served   |  |  |  |
|---|---|--|--|--|--|
| Goodwill of Central and<br>Southern Indiana, Inc.<br>Main Office & Service Site Location:<br>1635 W. Michigan Street<br>Indianapolis, IN 46222                              | Nicki Washburn<br>(317) 524-4271<br>nwashburn@goodwill-indy.org         | <ul><li>Deaf</li><li>Blind</li><li>Developmentally<br/>Disabled</li></ul>  | <ul> <li>Transition-Age Students</li> <li>Mental Illness</li> <li>Nurse-Family<br/>Partnership</li> </ul>  |  |  |
| Hamilton Center, Inc. Main Office & Service Site Location: 1616 Wabash Avenue Terre Haute, IN 47807   | Nichelle Washington<br>(812) 231-3764<br>nwashington@hamiltoncenter.org | <ul> <li>Addictions/ Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Bi-Lingual</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> </ul> | <ul> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul>                              |  |  |
| Help the World Foundation 105 South Denny Street Indianapolis, IN 46201   | 317-384-1576  | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> </ul>  | <ul> <li>Legal Barriers</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/</li> <li>Underemployed</li> <li>Veterans</li> </ul> |  |  |
| New Hope of Indiana, Inc. Main Office & Service Site Location: 8450 North Payne Road Indianapolis, IN 46268   | Kathy D. Ballard<br>(317) 338-4489<br>kballard@newhopeofindiana.org     | <ul> <li>Blind &amp; Visually<br/>Impaired</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> </ul>  | <ul><li>Mental Illness</li><li>Transition-Age Students</li><li>Traumatic Brain Injury</li></ul>  |  |  |
| Noble  Main Office & Service Site Location: 7701 East 21 <sup>st</sup> Street Indianapolis, IN 46219  Service Site Location: 2406 North Tibbs Avenue Indianapolis, IN 46222 | Deb Okotie<br>(317) 815-6236<br>d.okotie@mynoblelife.org                | <ul> <li>Blind &amp; Visually<br/>Impaired</li> <li>Deaf and Hard of<br/>Hearing</li> </ul>  | <ul> <li>Intellectual/         Developmentally         Disabled</li> <li>Mental Illness</li> <li>Traumatic Brain Injury</li> </ul>   |  |  |



| Address  | Contact   | Individuals  | Individuals Served  |  |  |  |
|--|---|--|---|--|--|--|
| Outside the Box, Inc. Main Office & Service Site Location: 3940 E. 56th Street Indianapolis, IN 46237  | Matt Fultz<br>(317) 809-5932<br>mfultz@otbonline.org  | Disorders  | Physical Disabilities<br>Transition-Age Students<br>Traumatic Brain Injury  |  |  |  |
| Sycamore Services, Inc. Main Office & Service Site Location: 7301 Georgetown Road Suite 100 Indianapolis, IN 46268  Service Site Location: 10 W. Hanna Avenue Indianapolis, IN 46217 | Deborah Mitchell (317) 690-5495 damitchell@sycamoreservices.com  Marini Johnson (317) 451-4887 majohnson@sycamoreservices.com | Drug Substance Abuse  Autism Spectrum Disorders  Bi-lingual  Blind & Visually Impaired  Chronic Illness  Criminal Background  Deaf & Hard of Hearing  Intellectual/ Developmentally Disabled | Legal Barriers Mental Illness Non-Ambulatory Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/ Underemployed Veterans |  |  |  |
| Tangram, Inc. Main Office & Service Site Location: 5155 Pennwood Place Indianapolis, IN 46205  | Steve Clossey<br>(317) 968-9049<br>sclossey@thetangramway.org   | Disorders  Blind & Visually Impaired  Deaf & Hard of Hearing  Intellectual/ Developmentally Disabled   | Neurological Disabilities Post-Secondary Physical Disabilities Speech Impaired Transition-Age Students Traumatic Brain Injury Unemployed/ Underemployed Veterans  |  |  |  |



## **Providers Serving Marion County**

| Address  | Contact  | Individuals Served   |
|--|--|--|
| Aspire Indiana, Inc. Main Office & Service Site Location: 697 Pro Med Lane Carmel, IN 46032  | (317) 587-0612 Drug Substance Δhuse                                  |  |
| Janus Developmental Services, Inc. Main Office & Service Site Location: 1555 Westfield Road Noblesville, IN 46062  | Becke Nauyokas<br>(317) 773-8781 Ext. 122<br>rnauyokas@janus-inc.org | <ul> <li>Addictions/Alcohol/<br/>Drug Substance Abuse</li> <li>Autism Spectrum<br/>Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually<br/>Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/<br/>Developmentally<br/>Disabled</li> <li>Emotional Disabilities</li> <li>Legal Barriers</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological<br/>Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age</li> <li>Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/<br/>Underemployed</li> <li>Veterans</li> </ul> |
| Opportunities for Positive<br>Growth, Inc. (OPG)<br>Main Office & Service Site Location:<br>10080 E 121st Street<br>Fishers, IN 46037  | Sean Power<br>(317) 757-9243<br>spower@opgrowth.com                  | <ul> <li>Autism Spectrum         Disorders</li> <li>Chronic Illness</li> <li>Intellectual/         Developmentally         Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Mental Illness</li> <li>Neurological         Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Underemployed/         Underemployed</li> <li>Veterans</li> </ul>   |
| Shares, Inc. Main Office & Service Site Location: 1611 S. Miller Street Shelbyville, IN 46176  Service Site Location: 645 S. State Street Greenfield, IN 46140  Service Site Location: 521 Conrad Harcourt Way Rushville, IN 46173 | Joe Land<br>(317) 398-8218 Ext. 308<br>jland@sharesinc.org           | <ul> <li>Autism Spectrum         Disorders</li> <li>Blind</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf</li> <li>Developmentally         Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> <li>Mental Illness         Non-Ambulatory         Neurological         Disabilities</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age         Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/         Underemployed</li> <li>Veterans</li> </ul>   |



| Address  | Contact   | Individua  | Individuals Served  |  |  |  |
|--|---|--|---|--|--|--|
| The ARC of Greater Boone Co. Main Office & Service Site Location: 900 W. Main Street Lebanon, IN 46052 *Serving the Northwest side of Indianapolis | Troy Frisz<br>(765) 482-6815 Ext. 161<br>tfrisz@thearcgbc.org | <ul> <li>ADHD</li> <li>Autism Spectrum Disorder</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/ Developmentally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> </ul> | <ul> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological         Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age         Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/         Underemployed</li> <li>Veterans</li> </ul> |  |  |  |



## **Provider Employment Services**

This chart lets you compare providers based on the services they offer.

| AT – Assistive Technology          | AU Eval. – Audiological Evaluation      | BI – Behavioral Intervention                           |
|------------------------------------|---|--|
| BIN – Benefits information Network | <b>DE</b> – Driver Education & Training | <b>DME Eval</b> - Durable Medical Equipment Evaluation |
| <b>HM</b> – Home Modifications     | MH/C – Mental Health Therapy/Counseling | OT – Occupational Therapy                              |
| PT – Physical Therapy              | TR – Transportation Training            | TT – TABE Testing                                      |
| TTW – Ticket to Work               | VM – Vehicle Modifications              | WIPA – Work Incentive Planning Assistance              |

| Provider   | Situational<br>Assessment | Job<br>Shadows | Vocational<br>Testing | Work<br>Experience | Job<br>Development/<br>Placement/<br>Retention | Job<br>Readiness<br>Training | On-the-Job<br>Supports | Supported<br>Employment | Additional<br>Services         |
|--|---------------------------|----------------|-----------------------|--------------------|--|------------------------------|------------------------|-------------------------|--------------------------------|
| Adult and Child<br>Center                                | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |
| Aspire Indiana, Inc.                                     | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |
| Autism Society of Indiana                                | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |
| Benchmark Human<br>Services                              | Yes                       | Yes            |                       | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                            |
| Best Buddies<br>International, Inc.                      | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |
| Bosma Enterprises  | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |
| Cummins<br>Behavioral Health<br>Systems, Inc.            | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                            |
| Easter Seals<br>Crossroads                               | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | AT, BI,<br>BIN, DE,<br>HM, TTW |
| Eskenazi Health<br>Midtown<br>Community Mental<br>Health | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                            |
| Globe Star, LLC  | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN, TTW,<br>TWE               |
| Goodwill of Central<br>and Southern<br>Indiana, Inc.     | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TTW                 |



| Provider  | Situational<br>Assessment | Job<br>Shadows | Vocational<br>Testing | Work<br>Experience | Job<br>Development/<br>Placement/<br>Retention | Job<br>Readiness<br>Training | On-the-Job<br>Supports | Supported<br>Employment | Additional<br>Services                |
|---|---------------------------|----------------|-----------------------|--------------------|--|------------------------------|------------------------|-------------------------|---------------------------------------|
| Help the World<br>Foundation                        | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| Janus<br>Developmental<br>Services, Inc.            | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| New Hope of<br>Indiana, Inc.                        | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     |                                       |
| Noble   | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| Opportunities for<br>Positive Growth,<br>Inc. (OPG) | Yes                       | Yes            |                       | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN, OT<br>and TWE                    |
| Outside the Box,<br>Inc.                            | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| Shares, Inc.  | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| Sycamore Services,<br>Inc.                          | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | AT, BIN,<br>HM, OT,<br>PT, and<br>TTW |
| Tangram, Inc.                                       | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN                                   |
| The ARC of Greater<br>Boone Co.                     | Yes                       | Yes            | Yes                   | Yes                | Yes  | Yes                          | Yes                    | Yes                     | BIN and<br>TWE                        |



### **Glossary**

#### **Assistive Technology**

Any equipment, item, or technology used to improve function and capability.

#### **Benefits Information Network**

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

#### **Discovery**

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

#### Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

#### Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

#### **Job-Readiness Training**

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

#### **Job Shadowing**

The opportunity to visit an employer in the community and observe different jobs.

#### **On-the-Job Supports**

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

#### **Situational Assessments**

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

#### Supported Employment

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

#### **Ticket to Work**

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their "ticket" (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

#### **Work Experiences**

First-hand, work-based learning opportunities that can help determine individual interests and preferences.